

Metropolitan Taxicab Commission

**October 27, 2009 @ 10:00 am**  
**Commission Headquarters, 2628 Delmar, Hearings Room**

Members present: Commissioners; Hamilton, McNutt, Reeves, Rudawsky, Satz and Tucci  
Members absent: Commissioners; Bennett, Haile  
(One seat on the Commission remains vacant.)

Legal Department: Counselor Timothy J. Ahrenhoersterbaeumer

**MINUTES**

Chairman Hamilton called the meeting to order; the roll was called by Director Klein and Mr. Hamilton accepted a motion by Commissioner Tucci to approve the minutes of the September 29th meeting which was seconded by Commissioner McNutt and there being no discussion a vote was called for and the motion was approved unanimously. Chairman Hamilton then asked for a date to be set for the November 2009 meeting and the Board selected November 24<sup>th</sup> at 10:00am.

**DIRECTOR'S REPORT**

The Director introduced a Commission employee policy supplement to be reviewed by the board to amend and update the existing policies pertaining to employment practices and policies of the MTC. These policies were prepared with the aid of Commission legal counsel and included the following policies for consideration; Involuntary Separation, Furlough, Agency Holidays, Sexual Harassment, Equal Opportunity, Computer and Communications Systems, Family and Medical Leave, Military Leave, Fair Labor, Attendance, Deferred Compensation and Disability, Jury Duty, Mo\$t Program, Pay Days, Personnel Records Changes, Sick Reporting and Vacations, and Commission Uniform Dress Code Policy.

There was brief discussion concerning the Holiday policy and the Board elected to modify the supplement to eliminate Truman's Birthday as a paid Holiday to reflect the existing policy. The Director explained his recommendations regarding changes to the current accrual procedures and the awarding of vacation and the elimination of carry over of vacation. Chairman Hamilton then motioned to approve the supplement as modified, contingent upon the recommendation of counsel regarding the applicability of provisions of the Family and Medical Leave policy. The motion was seconded by Commissioner Reeves and the role and vote was called by the Director and with no further discussion the motion was passed unanimously by those members in attendance.

Director Klein then proposed to the Board that the existing policy concerning the procedures for growth of companies within the Premium Sedan class be modified to mirror the policies in place for the Taxicab Classes. After a brief discussion, Chairman Hamilton motioned to amend the policy to allow for the expansion of the class beginning January 1, 2010 under the same procedures in place for the Taxicab classes of service. The motion was seconded by Commissioner Tucci and with no further discussion the motion was passed unanimously. The Director then introduced a developing plan to require drivers in the Taxicab and Premium Sedan classes to attend hospitality training as provided by the Convention and Visitor's Commission. Chairman Hamilton stated that Commissioner Tucci who is also a member of the Board of the CVC had already agreed to represent the MTC to the CVC for this purpose and asked Mr. Tucci to report back to the Board on these plans as they develop further.

There was a brief ceremony and presentation to acknowledge Mr. Kebede Teshome, a driver with St. Louis County Cab Company for his extraordinary service to a passenger which was recognized at the

most recent IATR Convention. Mr. Teshome was one of twenty drivers' world wide, who were recognized by the IATR at this year's event.

### **TREASURER'S REPORT**

Commissioner Reeves reported on the financials for the period, stating that the cash positions of the Commission remained healthy. He highlighted the following figures in his report; undeposited funds in the amount of \$29,000 dollars represented a check in transit to the new accounts of the Commission at First Bank which were additional to the cash positions. Under total income; \$80,751 dollars for the period and \$574, 900 dollars for the year to date figure representing gross revenues. The net income figures were \$19,100 for the period and \$68, 664 year to date respectively. This represented \$6,500 over the budget projections which he stated was tracking well with the budget for the year.

### **NEW BUSINESS**

None

### **PUBLIC COMMENTS**

Rose Harmon, a driver with the Wilson Cab Company addressed the Board stating that she observed a rise in the number of taxi services working in Downtown, Soulard and other areas in the district which are not licensed to carry on business here and asked what the Commission's plans were to deal with the problem. The Director stated that this was one of the reasons for the recent authorization of the Commission Agents to issue summons into the City and County Court Systems, and that once the physical citations were produced and received by the Commission, the issuance of these citations would commence for these individuals who are operating these services without approval.

Chairman Hamilton then stated that there being no further business on the agenda he would entertain a motion to adjourn to executive session. The motion was made by Commissioner Tucci and seconded by Commissioner McNutt and with the role and vote called by Director Klein the motion was approved unanimously and the Commission adjourned to executive session.

### **EXECUTIVE SESSION**

#### **Executive Session Minutes**

Pursuant to Missouri Statute 620.021, and having been authorized by a majority of the Metropolitan Saint Louis Taxicab Commission constituting a quorum, by roll-call vote at its regular meeting of December 10, 2008, an Executive Session was held to discuss legal, confidential or privileged matters under §610.021(1), RSMo 1988 Supp.; leasing, purchase or sale of real estate under §610.021(2); personnel actions under §610.021(3); discussions regarding negotiations with employee groups under §610.021(9); personnel records or applications under §610.021(13); or records under §610.021(14) which are otherwise protected from disclosure by law; or confidential or privileged communications with the District's auditor, including auditor work products under §610.021(17).

### **ADJOURNMENT**

Upon reconvening, Commissioner Hamilton declared that there was no further business before the Commission and entertained a motion to adjourn by Commissioner McNutt, seconded by Commissioner Reeves and with a unanimous vote the meeting was adjourned.

*Minutes were interpreted from a transcript by D. Scherer.  
Transcript by A. Hammond*